

Lynn Adams

To: Morgan, Carol [IWD]  
Subject: RE: Immigration Law, I-9, Documentation & E-Verify SW IA ECI



**Southwest Iowa ECI**  
*ECI: Employers in Partnership with  
Iowa Workforce Development*



**Date: Tuesday January 31, 2012**  
**Time: 10:00 am to 1:00 pm**  
*Check-in begins at 9:30 am*

**Location:**  
**Hy-Vee Club Room**  
**2323 West Broadway**  
**Council Bluffs, IA 51503**  
**Registration Fee \$25 per person**



**Register by Friday Jan. 27 with**  
**Carol.Morgan@iwd.iowa.gov**  
**Or 712-242-2131**  
**300 West Broadway STE 13**  
**Council Bluffs, IA 51503**  
**Registration fee includes lunch**

This program has been approved for 2.5 hours of General HRCI credit. The use of this seal is not an endorsement by the HRCI of the quality of the program. It means that this program has met the HRCI's criteria to be pre-approved for recertification credit.



**Immigration Law, I-9  
Documentation & E-Verify;  
and  
New Iowan Business Services**

**Presented by.....**  
**Amy Peck, Attorney at Law**  
Jackson Lewis LLP, Omaha  
**Gilda Bettis, Coordinator**  
New Iowan Services, IowaWORKS

*Program Topics Include:*

- I-9 Documentation, Retention, and Document Protection
- E-Verify Employment Eligibility Program
- Fraudulent Documentation Detection
- Proper Hiring Procedures; Employer's Responsibility
- Worksite Compliance and Compliance Planning
- Anti-Discrimination Procedures
- Immigration Issues in the Workplace
- IWD's Business Services for New Iowans: Immigration Assistance, Education, Job Placement and more.....

*Ms. Amy Peck is one of the leading immigration attorneys in the country; she focuses on assisting clients with worksite compliance, government raids, I-9 eligibility issues, E-verify and internal compliance audits. Ms. Peck is a frequent speaker on worksite enforcement issues and has recently been quoted in the New York Times and Wall Street Journal on employment and enforcement immigration issues. Ms. Gilda Bettis has extensive experience working with businesses on immigration issues.*

Equal Opportunity Program. Auxiliary aids and services are available upon request to individuals with disabilities

**Other Notables:**  
NCRC is back in full force! If you're having a tough time hiring qualified workers, the National Career Readiness assessments can help make the decision. IWD will test candidates in Reading, Mathematics and Locating Information

(ie. reading graphs) at no fee to you. These assessments verify work-readiness; NCRC is endorsed by ABI, NAM & Iowa SHRM. For more information, go to [www.act.org/workforce/employers.html](http://www.act.org/workforce/employers.html) and contact Carol to start the process.

NLRB Poster: The National Labor Relations Board has recently announced it has postponed the effective date of its new rule mandating the workplace posting of an official Notice of Employee Rights under the National Labor Relations Act to April 30, 2012.

The Vow to Hire Heroes Act is an employer-friendly benefit for hiring military veterans most in need of employment. For more information go to: [http://www.doleta.gov/business/incentives/opptax/PDF/veterans\\_fact\\_sheet12\\_1\\_2011.pdf](http://www.doleta.gov/business/incentives/opptax/PDF/veterans_fact_sheet12_1_2011.pdf)

State ECI Board Meeting: There will be an election of officers for the State ECI Board of Directors during the January 18, 2012, State ECI conference call meeting. The State ECI is encouraging local ECIs to nominate members interested in serving on the Board. The State ECI meets quarterly, usually in Des Moines, and the term of office is for two years. Travel expenses for State Board of Directors are reimbursed from the State ECI account. Please contact Carol Morgan if you are interested in participating in the State ECI Board meetings and for more information.

**Carol Morgan, PHR**

Business Relations *IowaWORKS*

300 West Broadway, STE 13

Council Bluffs, IA 51503

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[www.iowaworkforce.org](http://www.iowaworkforce.org)

